



**CITY COUNCIL  
WORKSHOP SESSION MINUTES  
JANUARY 8, 2022**

**PRESENT:**

Dr. Christopher Harvey, Mayor

**COUNCIL MEMBERS:**

Emily Hill, Mayor Pro Tem, Place 1  
Anne Weir, Place 2  
Maria Amezcua, Place 3  
Sonia Wallace, Place 4  
Aaron Moreno, Place 5  
Vacant, Place 6

**CITY STAFF:**

Scott Dunlop, Interim City Manager  
Lluvia T. Almaraz, City Secretary  
Ryan Phipps, Chief of Police  
Lydia Collins, Director of Finance  
Debbie Charbonneau, Heritage and Tourism Manager  
Michael Tuley, Director of Public Works  
Tracey Vasquez, HR Manager  
Frank Phelan, City Engineer

**WORKSHOP SESSION – 10:00 A.M.**

With a quorum of the Council Members present, the workshop session of the Manor City Council was called to order by Mayor Harvey at 10:11 a.m. on Saturday, January 8, 2022, in the Manor City Hall, 105 E. Eggleston St., Manor, Texas.

**PLEDGE OF ALLEGIANCE**

Mayor Harvey let the Pledge of Allegiance.

**PUBLIC COMMENTS**

No one appeared to speak at this time.

Mayor Harvey presented and discussed the attached PowerPoint Presentation,

At the direction of Mayor Harvey, council and staff were put into groups to discuss values and beliefs.

The discussion was held regarding the following topics.

- Shared Beliefs
- Vision
- Goals

City staff was dismissed by Dr. Harvey at 12:15 p.m. except for City Secretary Almaraz and HR Manager Vasquez.

The discussion was held regarding the following topics.

- Council Committees
- Charter Review

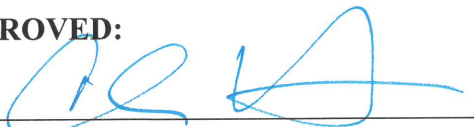
There was no action taken.

## ADJOURNMENT

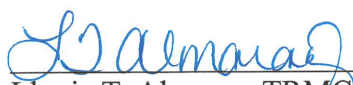
The Workshop Session of the Manor City Council Adjourned at 1:11 p.m. on Saturday, January 08, 2022.

These minutes approved by the Manor City Council on the 19<sup>th</sup> day of January 2022. (*Audio recording archived*)

**APPROVED:**

  
\_\_\_\_\_  
Dr. Christopher Harvey  
Mayor

**ATTEST:**

  
\_\_\_\_\_  
Lluvia T. Almaraz, TRMC  
City Secretary





# City Council Workshop

**Workshop Session - 1.06.2022**



Dr. Christopher Harvey, Mayor  
Emily Hill, Mayor Pro Tem, Place 1  
Anne Weir, Place 2  
Maria Amezcua, Place 3  
Sonia Wallace, Place 4  
Aaron Moreno, Place 5  
Vacant, Place 6



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## City Council - Workshop Session

Saturday, January 08, 2022 at 10:00 AM

Manor City Hall, Council Chambers, 105 E. Eggleston St.

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### AGENDA

CALL TO ORDER AND ANNOUNCE A QUORUM IS PRESENT

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS

*Comments will be taken from the audience on non-agenda related topics for a length of time, not to exceed three (3) minutes per person. Comments on specific agenda items must be made when the item comes before the Council. To address the City Council, please complete the white card and present it to the City Secretary prior to the meeting.*  
*No Action May be Taken by the City Council During Public Comments.*

### AGENDA

- Shared Beliefs
- Vision
- Goals
- Break
- Council Committees
- Charter Review

ADJOURNMENT

# Purpose

- Establish shared beliefs and values
- Review and revise the vision statement
- Create *SMART* Goals, protocols, and direction for council committees
- Clarify Expectations regarding the "Big Picture"

# Norms

- A** - Ask questions, Assume positive intent
- E** - Engage fully, Equity in voice
- I** - Integrate new learning, Interrogate biases
- O** - Open to new perspectives and collaborative relationships
- U** - Utilize new information, Unfinished learning
- Y** - Know your Why



# Shared Values

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## December Workshop Values - 12/2021

<b>Green Beans</b>	<b>Tower of Power</b>	<b>A-Team</b>
Honesty/Trust**	Courtesy/Respect***	Communication***
Communication***	Slow to Judgement**	Positivity*
Respect***	Integrity*	Equity*
Accountability*	Drive*	Transparency*
Teamwork/Collaboration*	Pride*	Open-minded to Change*
Loyalty*	Communication***	Understanding*
Integrity*	Restorative*	Accepting/Caring**
Commitment	Follow the Leader*	Truthful**
Knowledge*	Participation*	Mutual Respect***



# Manor City Council and City Staff Values:

- Communication
- Respect
- Equity<sup>2</sup>
- Collaboration
- Integrity
- Accountability

# Shared Beliefs

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**BREAK TIME**

YouTube michaeljrcomedy

**Why are you here in  
Manor, in the position  
you are in today?**

What do you want to  
see for our City?

What do you believe  
we can accomplish  
together?

When we are  
successful, what are  
people saying about  
us?

# BREAK

**Department Staff Dismissed**

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# Vision

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# Does this Statement Reflect Our Vision?

City Council Vision Statement

**The City of Manor strives  
to promote community  
spirit through the  
preservation of our  
unique character and  
heritage, while fostering  
a dynamic economic  
environment.**

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# New Vision Statement

What We Hope to Become

[TBD]

**What behavior  
changes and actions  
are needed to  
accomplish the vision?**

# Goals

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# Priority Areas of Focus

- Building Opportunities for Families
- Understanding and Developing Our Community
- Increasing Business and Job Training Opportunities
- Long-range Strategic Planning
- Developing the infrastructure needed for growth

# Council Committees

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<b>Committee</b>	<b>Committee Chair</b>
Budget	Maria Amezcua
Public Improvement District (PID)	Aaron Moreno
Tax Increment Investment Zone (TIRZ)	Mayor Harvey
Parks	Sonia Wallace
Public Tree Advisory Board	Sonia Wallace
Education	Mayor Pro Tem Hill
Capital Improvements Projects (CIP)	Mayor Harvey
Community Collaborative (CCC)	Mayor Harvey
Economic Development	Mayor Harvey
Public Safety	Mayor Pro Tem Hill
Health Care	Anne Weir



# Charter Review

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# Goals for the City Manager

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